

### **Course Overview**

As part of a company's due diligence towards Health & Safety, drug and alcohol awareness training has been identified as an essential element in the development training of its staff.

# Who is his course for?

This session has been designed for all employees and / or senior management.

# **Course Objectives**

- To identify prohibited drugs their effects and risks
- To recognise indicators of drug and alcohol misuse both of individuals and in the workplace
- Have an awareness of actions to be taken when identifying drugs/alcohol paraphernalia or use
- What you can do as a responsible employer to deter substance misuse on the sites where your staff are employed.
- To understand the current guidance around safer alcohol use and units of alcohol
- To understand how little alcohol it takes to be over the limit 'the next day'
- To understand latest drug trends

### **Benefits**

- This first level awareness training will help your Company to meet its duty to provide training and instruction to its employees.
- Employees who understand basic Health & Safety, and Risk Management principles are more likely to work safely.

# **Duration: 1 Day**

#### **Course Content**

- In depth look at drugs which are most commonly abused in today's society
- Understanding alcohol units, how these are calculated, the UK drink drive and drug driving legislation
- Awareness of current legislation and how this impacts on employers and employees
- Ensuring the right course of action is taken on identifying a drink or drug relating incident
- Actions to take if you find drugs and or associated paraphernalia
- Recovery/Seizure and subsequent disposal of suspected drugs and or paraphernalia including specific risks associated with 'sharps'
- How to manage a drink/drug related incident, including potential risks to individuals involved in this process
- Reporting suspicious behaviour and or incidents in which drugs misuse is suspected
- When to involve the police

### Assessment

Exercises, open discussion and a written assessment are used to consolidate learning

### **Contact us**

If you should have any questions or wish to discuss this course further, please contact us on:

08450 564 240 or

email: training@ultraservicesgroup.co.uk